



Foley Carrier Services, LLC
140 Huyshope Avenue
Hartford, CT 06106

Phone: 1-800-253-5506
Fax: 1-860-913-2452
Email: BSS@FoleyServices.com



SERVICES TO BE PERFORMED

This section should be completed by the Employer. Please indicate below which background checks you wish to have Foley Carrier Services LLC perform:

<input checked="" type="checkbox"/>	Safety Performance History Inquiry (Included)		Drug & Alcohol Inquiry ONLY (Call for pricing)
<input checked="" type="checkbox"/>	DQF Annual Motor Vehicle Report (Included)		Motor Vehicle Report ONLY (Call for pricing)

The receipt of certain background information on an individual involves specific duties and obligations under the Fair Credit Reporting Act. The individual about whom background information is being requested MUST sign this Disclosure and Release.

Any person who knowingly and willfully obtains a consumer report under false pretenses, or for reasons other than employment purposes, may face criminal prosecution.

Roy Salmon	Driver~	6/06/2019
Employer Authorization	Title	Date
Roy Salmon Trucking		RYSL
Company Name		Client Code
9737 Eustice Road		Randallstown, MD 21133
Address		City, State, Zip

APPLICANT AUTHORIZATION

This section should be completed by the Applicant

Applicant Name: KENNETH BOURNE		Social Security Number: xxx-xx-4778	
Date of Application: 6/06/2019		Driver's License Number: MD: B650465734660	
License Expiration Date: 08/2020		Date of Birth: 08/08/xxxx	Medical Certificate Exp. Date: 03/26/2020
Address: 1439 GITTINGS AVE		Email: kennethbourne47@gmail.com	
City: BALTIMORE	State: MD	Zip: 21239	Telephone: (443) 648-6626

Date Application Started: 6/6/2019 9:50:50 AM Date Application Submitted: 6/6/2019 10:02:34 AM

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY FOLEY CARRIER SERVICES LLC. WITH REGARD TO THIS INQUIRY TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by Roy Salmon Trucking at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Foley Carrier Services, LLC ("Agency"), 140 Huyshope Avenue, Hartford, CT 06106, telephone number (800) 253-5506, www.foleyservices.com** and/or Roy Salmon Trucking. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

This authorization shall remain on file and shall serve as ongoing authorization for the above named employer to procure motor vehicle reports at any time during my employment (or contract) period.

KENNETH BOURNE <i>(Digitally signed 6/06/2019 at 10:02 AM)</i>	6/06/2019
Application Authorization (Signature)	Date



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KENNETH BOURNE

6/06/2019

Applicant Name

Date of Application

ADDRESS HISTORY

This section displays all previous addresses for the past 3 years, most recent first.

Address 1

Address: 1439 GITTINGS AVE	
City/State: BALTIMORE, MD	
Zip: 21239	



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6/06/2019

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ADDITIONAL CONSIDERATIONS

Additional considerations as provided by the applicant.

Has artificial and/or prosthetic limb? **No**

Has vision impairment? **No**

Has hearing impairment? **No**

Has diabetes? **No**

Has a seizure disorder? **No**



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MOTOR VEHICLE EXPERIENCE

This section displays all previous Experience.

Experience 1

Experience Type: Truck	Experience Length: 3 YEARS
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KENNETH BOURNE

6/06/2019

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MOTOR VEHICLE ACCIDENTS

This section displays all previous Accidents.

(No Accident Records Entered by KENNETH BOURNE)



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6/06/2019

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LICENSE or PERMIT DENIAL, REVOCATION or SUSPENSION

This section displays the facts and circumstances of any Denial, Revocation or Suspension of any License, Permit or Privilege to operate a motor vehicle.

KENNETH BOURNE indicated that no such denial, revocation or suspension has occurred.



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MOTOR VEHICLE VIOLATIONS

This section displays all previous Violations.

(No Violation Records Entered by KENNETH BOURNE)



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6/06/2019

Applicant Name

Date of Application

EMPLOYMENT HISTORY

Please complete all information regarding prior employers during the last three years. If you are applying to operate a Commercial Motor Vehicle (GVWR of 10,001 lbs. or more, ability to transport 8 or more people, or any vehicle requiring placarding for hazardous materials), please include complete information regarding prior employers for the last 10 years for whom you operated such vehicles. Please start with your most recent prior employer.

Employment 1

Employer: ROY SALMON TRUCKING LLC.	Employed From: 07/2018 to 06/2019
Address: PO BOX 799	Position: DRIVER
City, State: RANDALLSTOWN, MD	Salary: Not Entered per Not Entered
Contact: SARAH MORGAN at (443) 948-3520	Reason for Leaving:
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer: true	
Was your position "safety-sensitive" requiring Part 40 drug and alcohol testing: true	

Employment 2

Employer: FRIMPS TRUCKING	Employed From: 06/2016 to 07/2018
Address: 627 ABERDEEN AVE	Position: DRIVER
City, State: ROSEDALE, MD	Salary: Not Entered per Not Entered
Contact: Not Entered at (443) 643-8224	Reason for Leaving:
Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer: true	
Was your position "safety-sensitive" requiring Part 40 drug and alcohol testing: true	



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6/06/2019

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PREVIOUS EMPLOYMENT DRUG TESTING

Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer that you have applied for, but did not obtain, safety-sensitive work covered under the Department of Transportation's drug and alcohol testing rules during the past two years?

No

Can you provide documentation supporting your completion of a return-to-duty process as required by regulation 49 CFR Part 40?

Not Applicable



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6/06/2019

Applicant Name

Date of Application

EMPLOYMENT HISTORY - EXPANDED

If you are applying to operate a Commercial Motor Vehicle (GVWR of 10,001 lbs. or more, ability to transport 8 or more people, or any vehicle requiring placarding for hazardous materials), please include complete information regarding prior employers for the last 10 years for whom you operated such vehicles. Please note that these employment records will not be verified.

(No Expanded Employment Records Entered by KENNETH BOURNE)



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KENNETH BOURNE

6/06/2019

Applicant Name

Date of Application

RECEIPT OF DRIVER'S RIGHTS

Employers who are regulated by the Federal Motor Carrier Safety Administration (FMCSA) must expressly notify an applicant, who has been employed by a Department of Transportation-regulated employer during the preceding three years, that the applicant has certain rights regarding the investigative information that will be provided by his/her previous employer(s). After providing the driver-applicant with a written copy of these rights, use this form to obtain his/her signature and retain the top copy of this 2-part form. Give the bottom copy to the applicant. By regulation you must inform the driver of his/her rights **before** accepting the driver's application for employment.

☒ I acknowledge that **Roy Salmon Trucking** has provided me with written instructions regarding my rights as defined in **Part 391.23(i)-(j)** of the Federal Motor Carrier Safety Regulations. I have reviewed these materials which include information on the following:

☒ **Right to Review Information** – I have the right to review the information provided by my previous DOT-regulated employer(s).

☒ **Right to Request Corrections** – I have the right to request corrections to information that my previous DOT-regulated employer(s) provides, which I believe contains errors.

☒ **Right to Rebut Information** – I have the right to rebut the information provided by my previous DOT-regulated employer(s).

☒ I authorize you to make sure investigations and inquiries to my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision of the Federal Motor Carrier Safety Regulations. I have reviewed these materials which include information on the following:

☒ I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e).

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

KENNETH BOURNE

Driver's Full Name

KENNETH BOURNE (Digitally signed 6/06/2019 at 10:02 AM)

Driver's Signature

6/06/2019

Date

Roy Salmon

Supervisor/Authorized Motor Carrier Representative Signature

6/06/2019

Date



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SAFETY PERFORMANCE HISTORY INVESTIGATION (Form 2/3/R)

As the applicant, my signature authorizes you, as my previous employer, to release the requested information to Foley Carrier Services, LLC., the service vendor used by my prospective employer **Roy Salmon Trucking**.

Applicant Name: KENNETH BOURNE	Social Security Number: xxx-xx-4778
Prospective Employer: Roy Salmon Trucking	Account Number: RYSL
Applicant Signature: KENNETH BOURNE (Digitally signed 6/06/2019 at 10:02 AM)	Previous Employer: ROY SALMON TRUCKING LLC.

TO BE COMPLETED BY PREVIOUS EMPLOYER:

FMCSA regulations require this SPH investigation. Please complete the requested information, using additional paper if necessary. If you have no information to report, please indicate so in the appropriate section. Email completed information to: BSS@FoleyServices.com or fax to: (860) 218-9360.

Verification of Employment

/	/	/	/		
Emp. Start	Emp. End	Position		CDL Required? (Yes/No)	

Accident Information

<input type="checkbox"/> No accident information to report (as defined by Part 390.5)				
/	/			
Date of Accident	City/Town & State	# of Fatalities	# of Injuries	

<input type="checkbox"/> Release of hazardous materials? (Not including fuel spilled from the fuel tanks of vehicles involved in the accident)	
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Additional information about the accident: _____

Prohibited Drug and Alcohol Testing Information

<input type="checkbox"/> Individual was not in a safety-sensitive position subject to the Part 40 regulations while in our employment	
<input type="checkbox"/> No prohibited drug and/or alcohol conduct to report	

If the driver engaged in prohibited drug and/or alcohol conduct, as defined by Part 40 and/or Part 382 only, during the previous three years, answer the questions below:

Have an alcohol test result with an alcohol concentration of 0.04 or higher?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have a verified positive drug test result?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Refuse to be tested (this includes receiving a verified adulterated or substituted drug test result)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have a violation of any of the other drug and/or alcohol testing prohibitions?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

If **yes** to any of the above, did the driver:

Comply with the recommendations prescribed by a Substance Abuse Professional (SAP) pursuant to Part 40, while in your employment?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Successfully complete the return to duty program while in your employment?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Previous Employer Contact Information

Part 391.23 requires a previous employer who is regulated by the Dept. of Transportation to provide a specific contact name when responding to a Safety Performance History Inquiry. The driver may choose to contact you regarding the information you provide.

Previous Employer Contact Name	Title
Telephone	Fax
Mailing Address	
Signature of Company Official releasing this information	Date Released



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Applicant Name: KENNETH BOURNE	Social Security Number: xxx-xx-4778
Prospective Employer: Roy Salmon Trucking	Account Number: RYSL
Applicant Signature: KENNETH BOURNE <i>(Digitally signed 6/06/2019 at 10:02 AM)</i>	Previous Employer: FRIMPS TRUCKING

TO BE COMPLETED BY PREVIOUS EMPLOYER:

FMCSA regulations require this SPH investigation. Please complete the requested information, using additional paper if necessary. If you have no information to report, please indicate so in the appropriate section. Email completed information to: BSS@FoleyServices.com or fax to: (860) 218-9360.

Verification of Employment

/ /	/ /		
Emp. Start	Emp. End	Position	CDL Required? (Yes/No)

Accident Information

☐ No accident information to report (as defined by Part 390.5)

/ /

Date of Accident	City/Town & State	# of Fatalities	# of Injuries
<input type="checkbox"/> Release of hazardous materials? (Not including fuel spilled from the fuel tanks of vehicles involved in the accident)			

Additional information about the accident: _____

Prohibited Drug and Alcohol Testing Information

☐ Individual was not in a safety-sensitive position subject to the Part 40 regulations while in our employment

☐ No prohibited drug and/or alcohol conduct to report

If the driver engaged in prohibited drug and/or alcohol conduct, as defined by Part 40 and/or Part 382 only, during the previous three years, answer the questions below:

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Previous Employer Contact Name	Title
Telephone	Fax
Mailing Address	
Signature of Company Official releasing this information	Date Released



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SAFETY SENSITIVE SELF-VERIFICATION FORM

Applicant Name: KENNETH BOURNE	Social Security Number: xxx-xx-4778
Account Name: Roy Salmon Trucking	Account Number: RYSL
Applicant Signature: KENNETH BOURNE <i>((Digitally signed 6/06/2019 at 10:02 AM))</i>	Previous Employer: ROY SALMON TRUCKING LLC.

Verification of Employment

07/2018	06/2019	DRIVER
Emp. Start	Emp. End	Position

Accident Information

☒ No accident information to report (as defined by Part 390.5)

Prohibited Drug and Alcohol Testing Information

☒ No prohibited drug and/or alcohol conduct to report



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SAFETY SENSITIVE SELF-VERIFICATION FORM

Applicant Name: KENNETH BOURNE	Social Security Number: xxx-xx-4778
Account Name: Roy Salmon Trucking	Account Number: RYSL
Applicant Signature: KENNETH BOURNE <i>((Digitally signed 6/06/2019 at 10:02 AM))</i>	Previous Employer: FRIMPS TRUCKING

Verification of Employment

06/2016	07/2018	DRIVER
Emp. Start	Emp. End	Position

Accident Information

☒ No accident information to report (as defined by Part 390.5)

Prohibited Drug and Alcohol Testing Information

☒ No prohibited drug and/or alcohol conduct to report

